

## Equal Opportunities Form

We are committed to equal opportunities in our recruitment process and in order to find out how well we are doing with this we need to collect monitoring data. This monitoring form is voluntary but the information we collect here is very useful to us as it helps us to make sure that we are an inclusive employer and to find out if our workforce is diverse. The information you supply on this form will be kept confidentially. The monitoring form is not sent to the recruiting panel and has no part in the shortlisting process.

### How did you find out about this post?

- Living Bankside website
- Online publication/job-board (please state):
- Printed publication (please state):
- Agency (please state):
- Living Bankside networks (please state):
- Social media (please state):
- Other (please state):

### Your ethnic origin

These categories are based on the Census 2011 categories and recommended by the Commission for Racial Equality.

#### Asian, Asian British, Asian English, Asian Scottish, or Asian Welsh

- Asian / Asian British
- Bangladeshi
- Chinese
- Indian
- Pakistani
- Other Asian background (specify if you wish):

#### Black, Black British, Black English, Black Scottish, or Black Welsh

- African
- Caribbean
- Other Black background (specify if you wish):

#### Other ethnic group

- Arab
- Other ethnic group (specify if you wish):

#### White

- British
- English
- Gypsy or Irish Traveller
- Irish
- Scottish
- Welsh
- Other White background (specify if you wish):

#### Mixed

- White and Asian
- White and Black African
- White and Black Caribbean
- White and Chinese
- Other mixed background (specify if you wish):

**Prefer not to say**

### Your gender

- Male
- Female
- Prefer not to say

#### Have you ever identified as transgender?

- Yes
- No
- Prefer not to say

### Your age

Date of Birth:

- 16 - 24     25 - 34     35 - 44     45 - 54     55 - 64     65+  
 Prefer not to say

### Your sexual orientation

- Bisexual  
 Gay man  
 Gay woman/lesbian  
 Heterosexual/straight  
 Other (specify if you wish):  
 Prefer not to say

### Marriage and civil partnership

- Single  
 Married/in a registered same-sex civil partnership  
 Separated, but still legally married/in a registered same-sex civil partnership  
 Divorced/formerly in a same-sex civil partnership which is now legally dissolved  
 Widowed/Surviving partner from a same-sex civil partnership  
 Prefer not to say

### Your religion or belief

- |  |   |
|--|---|
| <input type="checkbox"/> No religion   | <input type="checkbox"/> Jewish                       |
| <input type="checkbox"/> Buddhist  | <input type="checkbox"/> Muslim                       |
| <input type="checkbox"/> Christian (including Church of England, Catholic, Protestant and all other Christian denominations) | <input type="checkbox"/> Sikh                         |
| <input type="checkbox"/> Hindu   | <input type="checkbox"/> Other (specify if you wish): |
|  | <input type="checkbox"/> Prefer not to say            |

### Your experience of mental health problems

Would you describe yourself as someone who is experiencing or has experienced mental health problems?

- Yes.

Please state how Living Bankside can support you in your employment:

- No  
 Prefer not to say

### Disability

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse affect on their ability to carry out normal day-to-day activities.

Do you consider yourself to be disabled?

- Yes.

Please specify:

- No  
 Prefer not to say

Please return this form along with your application to [info@livingbankside.org](mailto:info@livingbankside.org)